

## Program Facilitator

- Leadership and Organization Development Specialist
- Marshall Goldsmith Certified Leadership Coach
- Certificate in Coaching Practice from Result Coaching System, Australia
- Senior Certified Professional (SCP) from Society for HR Management (SHRM), USA
- Ex-Group Head (EVP), Learning & Talent Development **Allied Bank**, Pakistan
- Ex-Head of Management Development at Bank Alfalah Limited, Pakistan
- AVP — Retail Capability Development at Robinsons & May Company, USA
- Training clients include Banking, FMCG, Retail, Manufacturing, Engineering and IT Sectors
- Certified Instructional Designer and Master Trainer from IFC (World Bank), USA
- Trained and coached more than 2000 business leaders in USA, UAE and Pakistan
- Recipient of Optimus Award in 2015 from Workforce Magazine USA, on Training Initiative
- Recognized as one of the top Learning & Development Professionals in Pakistan
- MS in HR from University of Southern California, USA and HR Strategy from London Business School, UK

### Sohail Rizvi

Marshall Goldsmith Certified Coach  
SHRM-SCP, HRMP, SPHR

# SOHAIL RIZVI



11 years

International Trainer  
& OD Consultant for  
25 years



MBA INT'L FINANCE



5 years



MS HRM



5 years



Certificate in Strategy

## Consulting Areas:

- Rolling out of Vision, Mission and Values
- Culture Transformation Projects
- KPI based Performance Management Systems
- Batch Recruitment and Assessment Centers
- Executive Hiring and Selection
- Organizational restructuring
- Employee Engagement and Retention
- Conducting HR Audits
- Developing Technical & Behavioral Competencies
- Talent Management and Succession Planning
- Customer Experience Improvement
- Implementing change initiatives and OD projects
- Developing E-Learning Strategies

## Training Areas:

- Executive Leadership Programs
- Leadership in Action
- Leader in Me – Early Leadership Program
- Corporate Governance Programs
- Corporate and Business Strategy Programs
- Management Development Programs
- MTO Programs
- Customer Experience Training Programs
- Outbound Team Building Programs
- HR Management Programs
- Change and Organization Transformation
- Personal Development Programs
- Communication Skills Programs